



**WOODLAND JOINT UNIFIED SCHOOL DISTRICT
MINUTES OF THE
REGULAR BOARD MEETING**

June 24, 2021

District Office Board Room
435 Sixth Street
Woodland, CA 95695

Attendance Taken at 5:00 PM:

Present:

Deborah Bautista Zavala
Morgan Childers
Bibiana Garcia
Kandice Richardson Fowler
Noel Rodriguez
Rogelio Villagrana (*present via teleconference*)
Jake Whitaker

A. CALL TO ORDER IN OPEN SESSION - 5:00 P.M.

Minutes:

The Board President called the meeting to order in Open Session at 5:00 p.m. in the Board Room.

B. APPROVAL OF BOARD AGENDA - ACTION

Minutes:

Superintendent Tom Pritchard pulled the following items from the agenda: D.2. Public Employee Appointment/Employment, Pursuant to Government Code 54957: D.2.a. Director, College and Career Readiness; and E.3. BOARD ACTION - Approve the Appointment/Employment of the Following Positions: E.3.a. Director, College and Career Readiness.

Motion Passed: Motion was made to approve the agenda as modified at the meeting. Passed with a motion by Deborah Bautista Zavala and a second by Morgan Childers.

Yes Deborah Bautista Zavala

Yes Morgan Childers

- Yes Bibiana Garcia
- Yes Kandice Richardson Fowler
- Yes Noel Rodriguez
- Yes Rogelio Villagrana
- Yes Jake Whitaker

C. PUBLIC COMMENT FOR ITEMS ON CLOSED SESSION AGENDA (Please fill out the Public Participation Form): Members of the public are encouraged to attend Board meetings and to address the Board concerning any item on the Closed Session Agenda. Individual speakers shall be allowed three minutes each to address the Board on Closed Session Agenda items. The Board shall limit the total time for public input on each item to 20 minutes. This is a comment period only, and the law does not allow the Board of Trustees to take action on any item not explicitly posted on the agenda in advance. However, Board members may ask for clarification, briefly respond to questions, refer concerns to staff, and/or request that an item be placed on a future agenda.

Minutes:

The following individuals addressed the Board regarding their support for higher wages for classified staff: Rebecca Rossiter, Irene Difuntorum, Cathy Miller, Barb Patterson, and Becca Bernard.

D. CLOSED SESSION AGENDA

D.1. Conference with Legal Counsel - Existing Litigation - Name of case: OAH Case No. 2021040312, Pursuant to Government Code 54956.9

D.2. Public Employee Appointment/Employment, Pursuant to Government Code 54957:

D.2.a. Director, College and Career Readiness

D.3. Conference With Labor Negotiator, Leanee Medina Estrada: CSEA, Pursuant to Govt. Code 54957.6

D.4. Conference With Labor Negotiator, Board President Jake Whitaker: Contracted Management - Associate Superintendent of Educational Services, Associate Superintendent of Business Services, and Assistant Superintendent of Human Resources, Pursuant to Government Code 54957.6

D.5. Public Employee Appointment/Employment, Pursuant to Government Code 54957:

D.5.a. Superintendent

Minutes:

The Board recessed at 5:20 p.m. and reconvened in Closed Session at 5:22 p.m. Closed Session ended at 6:30 p.m.

E. RECONVENE IN OPEN SESSION - 6:00 P.M.

Minutes:

The Board President reconvened the meeting in Open Session at 6:40 p.m.

The Board President announced that the meeting is being dedicated in honor of Wendy Zane, Plainfield ES Teacher who passed away recently.

E.1. Pledge of Allegiance

Minutes:

Trustee Deborah Bautista Zavala led the Pledge of Allegiance.

E.2. Announcement of any action taken in Closed Session or items to be approved in Open Session that were reviewed in Closed Session

Minutes:

The Board President announced that action was taken in Closed Session to approve a settlement for OAH Case No. 2021040312. Passed with a motion by Jake Whitaker and a second by Kandice Richardson Fowler. The vote was as follows:

Yes Deborah Bautista Zavala
No Morgan Childers
Yes Bibiana Garcia
Yes Kandice Richardson Fowler
Yes Noel Rodriguez
Yes Rogelio Villagrana
Yes Jake Whitaker

E.3. BOARD ACTION - Approve the Appointment/Employment of the Following Positions:

E.3.a. Director, College and Career Readiness

Minutes:

This item was pulled from the agenda.

F. PUBLIC COMMENT FOR SECTIONS G. CONSENT AGENDA AND H. COMMUNITY ENGAGEMENT

Minutes:

There were no public comments for sections G. Consent Agenda and H. Community Engagement.

G. CONSENT AGENDA

Minutes:

Trustee Morgan Childers pulled for separate action Consent Agenda item G.4.b. Approve Resolution 69-21: Resolution to Excuse Board Members Attendance at Meetings of the Board of Trustees.

Motion Passed: Motion was made to approve the Consent Agenda as modified at the meeting. Passed with a motion by Deborah Bautista Zavala and a second by Rogelio Villagrana.

Yes Deborah Bautista Zavala
Yes Morgan Childers
Yes Bibiana Garcia
Yes Kandice Richardson Fowler
Yes Noel Rodriguez
Yes Rogelio Villagrana
Yes Jake Whitaker

G.1. Business Services

G.1.a. Approve Purchases of Items/Services in Excess of \$15,000: List 20-21

G.1.b. Approve Voluntary Student Accident Insurance for 2021-22

G.2. Educational Services

G.2.a. Approve Resolution 66-21: Contract for General Center Child Care for the 2021-2022 School Year, Designated as Number CCTR 1314

G.2.b. Approve Resolution 67-21: Contract for Prekindergarten and Family Literacy Support for the 2021-2022 School Year, Designated as Number CPKS 1109

G.2.c. Approve Resolution 68-21: Contract for California State Preschool Program for the 2021-2022 School Year, Designated as Number CSPP 1674

G.3. Human Resources

G.3.a. Approve Certificated Personnel Report, 21-19

G.3.b. Approve Classified Personnel Report, 21-19

G.4. Superintendent's Office

G.4.a. Approve Board Meeting Minutes:

G.4.a.I. May 27, 2021 - Regular Board Meeting

G.4.a.II. June 3, 2021 - Regular Board Meeting

G.4.b. Approve Resolution 69-21: Resolution to Excuse Board Members Attendance at Meetings of the Board of Trustees

Motion Passed: Motion was made to approve Resolution 69-21: Resolution to Excuse Board Members Attendance at Meetings of the Board of Trustees. Passed with a motion by Deborah Bautista Zavala and a second by Jake Whitaker.

Yes Deborah Bautista Zavala

Abstain Morgan Childers

Yes Bibiana Garcia

Yes Kandice Richardson Fowler

Yes Noel Rodriguez

Yes Rogelio Villagrana

Yes Jake Whitaker

G.4.c. Approve Resolution 1-21: In Support of Independence Day - July 4

H. COMMUNITY ENGAGEMENT

H.1. Presentation: Resolution 1-21: In Support of Independence Day - July 4

Minutes:

Trustee Morgan Childers presented Resolution 1-21: In Support of Independence Day - July 4.

H.2. Action: Approve Gifts to the District

Motion Passed: Motion was made to approve Gifts to the District. Passed with a motion by Jake Whitaker and a second by Kandice Richardson Fowler.

Yes Deborah Bautista Zavala

Yes Morgan Childers

Yes Bibiana Garcia

Yes Kandice Richardson Fowler

Yes Noel Rodriguez

Yes Rogelio Villagrana

Yes Jake Whitaker

I. PUBLIC COMMENT TO THE BOARD (Please fill out the Public Participation Form): Members of the public are encouraged to attend Board meetings and to address the Board concerning any item on the agenda or within the Board's jurisdiction. Individual speakers shall be allowed three minutes each to address the Board on agenda or non-agenda items. The Board shall limit the total time for public input on each item to 20 minutes. This is a comment period only, and the law does not allow the Board of Trustees to take action on any item not explicitly posted on the agenda in advance. However, Board members may ask for clarification, briefly respond to questions, refer concerns to staff, and/or request that an item be placed on a future agenda.

Minutes:

Tamara McMillan addressed the Board with concerns about declining student enrollment, staff retention, and the lack of exit interviews.

Cindy Fulton addressed the Board in support of higher wages for classified staff.

J. REPORTS

J.1. Superintendent's Report

J.1.a. Information: Check-in from the Previous Regular Board Meeting

Minutes:

Superintendent Pritchard provided brief updates to the Board of Trustees on actions taken since the last Regular Board Meeting.

J.2. Report from Woodland Education Association (WEA)

Minutes:

WEA President Jen Drewek shared information regarding WEA activities.

J.3. Report from California School Employees Association (CSEA)

Minutes:

CSEA Vice President Brandi Bolden shared information regarding CSEA activities.

J.4. Report from Board Members

Minutes:

Trustees Bautista Zavala, Garcia, Richardson Fowler, Rodriguez, Villagrana, and Whitaker shared information regarding activities that they have participated in since the last Regular Board Meeting.

J.5. Information: Board Committee Updates

Minutes:

There were no Board committee updates.

K. TEACHING AND LEARNING

K.1. Action: Approve the Local Control Accountability Plan (LCAP)

Public Comment:

Tamara McMillan and Becca Bernard shared comments about the LCAP.

Motion Passed: Motion was made to approve the Local Control Accountability Plan (LCAP) with an amendment to modify the A-G completion goal to the statewide average completion rate. Passed with a motion by Deborah Bautista Zavala and a second by Rogelio Villagrana.

Yes Deborah Bautista Zavala

No Morgan Childers

Yes Bibiana Garcia

Abstain Kandice Richardson Fowler

Yes Noel Rodriguez

Yes Rogelio Villagrana

Yes Jake Whitaker

Minutes:

The Board recessed the meeting at 7:58 p.m. and resumed the meeting at 8:05 p.m.

K.2. Information: Recommended Changes to Board Policy 6146.1: High School Graduation Requirements and Board Policy 6146.4: Differential Graduation And Competency Standards For Students With Disabilities

Minutes:

The Information item "Recommended Changes to Board Policy 6146.1: High School Graduation Requirements and Board Policy 6146.4: Differential Graduation And Competency Standards For Students With Disabilities" was presented in a PowerPoint presentation by Director of College and Career Readiness Jacob Holt.

K.3. Information: Report on Spanish Livestream Pilot Program for Board Meetings

Minutes:

The Information item "Report on Spanish Livestream Pilot Program for Board Meetings" was presented in a PowerPoint presentation by Director of Equity and Access Maria Orozco and Director of Technology Tina Burkhart.

K.4. Information/Action: Update on WJUSD's Reopening Plan and COVID-19 Impacts

K.4.a. Information: Update on State COVID-19 Regulations

Minutes:

The Information item "Update on State COVID-19 Regulations" was presented by Superintendent Tom Pritchard.

K.4.b. Information: Summer School Update

Minutes:

The Information item "Summer School Update" was presented in a PowerPoint presentation by Executive Director of Teaching and Learning Christina Lambie and Director of College and Career Readiness Jacob Holt.

L. GOVERNANCE SUPPORT

L.1. Information/Action: Discuss the Need to Approve a Revised Resolution 56-21: Return to Full Schedule, In-Person Instruction at the Beginning of the 2021-2022 School Year on August 16, 2021

Motion Passed: Motion was made to approve Revised Resolution 56-21: Return to Full Schedule, In-Person Instruction at the Beginning of the 2021-2022 School Year Effective June 24, 2021. Passed with a motion by Deborah Bautista Zavala and a second by Noel Rodriguez.

Yes Deborah Bautista Zavala
Yes Morgan Childers
Yes Bibiana Garcia
Yes Kandice Richardson Fowler
Yes Noel Rodriguez
Yes Rogelio Villagrana
Yes Jake Whitaker

L.2. Information/Action: Board to Determine Which Co-Curricular and Extracurricular Activities, Gatherings, and Meetings May Resume In-Person

Motion Passed: Motion was made to give staff the discretion to determine which Co-Curricular and Extracurricular Activities, Gatherings, and Meetings May Resume In-Person in accordance with guidelines from the California Department of Public Health (CDPH). Passed with a motion by Jake Whitaker and a second by Rogelio Villagrana.

Yes Deborah Bautista Zavala
Yes Morgan Childers
Yes Bibiana Garcia
Yes Kandice Richardson Fowler

- Yes Noel Rodriguez
- Yes Rogelio Villagrana
- Yes Jake Whitaker

L.3. Information: Equity Network Report: Recommended Next Steps in Equity Work

Minutes:

The Information item "Equity Network Report: Recommended Next Steps in Equity Work" was presented by Superintendent Tom Pritchard. The Board agreed to the following Next Steps: 1. Add a component to all board meeting reports that shows how our efforts connect with our equity policy. 2. As a board, review our equity policy once per year. 3. At leadership meetings: How is the equity policy being implemented at the school sites? 4. Explore finding a firm to review our policies to make sure there is alignment to our equity policy. 5. How is our equity policy supporting our family engagement strategies to improve the level of meaningful engagement? and 6. Add an equity statement to all future partnership agreements and share with all current partners.

L.4. Information/Action: Request for Proposals and Qualifications: Executive Search Firm for Superintendent of Schools Search

Minutes:

Trustees Whitaker, Villagrana, and Bautista Zavala volunteered to review proposals and qualifications submitted for the Superintendent of Schools Search.

Motion Passed: Motion was made to approve the Request for Proposals (RFP) and Qualifications: Executive Search Firm for Superintendent of Schools Search with edits from Trustee Villagrana. Passed with a motion by Morgan Childers and a second by Deborah Bautista Zavala.

- Yes Deborah Bautista Zavala
- Yes Morgan Childers
- Yes Bibiana Garcia
- Yes Kandice Richardson Fowler
- Yes Noel Rodriguez
- Yes Rogelio Villagrana
- Yes Jake Whitaker

L.5. Information: New Board Policy: Cultural Pluralism

Minutes:

This item was tabled.

M. FACILITIES AND FINANCE

M.1. Information: Nutrition Services Department Follow-up Report

Minutes:

The Information item "Nutrition Services Department Follow-up Report" was presented in a PowerPoint presentation by Director of Food Services Spencer Springer.

M.2. Action: Approve the 2021-22 Budget

Motion Passed: Motion was made to approve the 2021-22 Budget. Passed with a motion by Morgan Childers and a second by Kandice Richardson Fowler.

Yes Deborah Bautista Zavala
Yes Morgan Childers
Yes Bibiana Garcia
Yes Kandice Richardson Fowler
Yes Noel Rodriguez
Yes Rogelio Villagrana
Yes Jake Whitaker

M.3. Action: Approve Resolution 64-21: Education Protection Account 2021-2022

Motion Passed: Motion was made to approve Resolution 64-21: Education Protection Account 2021-2022. Passed with a motion by Jake Whitaker and a second by Bibiana Garcia.

Yes Deborah Bautista Zavala
Yes Morgan Childers
Yes Bibiana Garcia
Yes Kandice Richardson Fowler
Yes Noel Rodriguez
Yes Rogelio Villagrana
Yes Jake Whitaker

M.4. Action: Approve Resolution 65-21: Sci-Tech Charter School - Education Protection Account - 2021-2022

Motion Passed: Motion was made to approve Resolution 65-21: Sci-Tech Charter School - Education Protection Account - 2021-2022. Passed with a motion by Morgan Childers and a second by Kandice Richardson Fowler.

Yes Deborah Bautista Zavala
Yes Morgan Childers
Yes Bibiana Garcia
Yes Kandice Richardson Fowler
Yes Noel Rodriguez
Yes Rogelio Villagrana

Yes Jake Whitaker

M.5. Action: Approve AB1200 Disclosure of Cost of Agreements with Woodland Education Association (WEA) Chapter

Motion Passed: Motion was made to approve the AB1200 Disclosure of Cost of Agreements with Woodland Education Association (WEA) Chapter. Passed with a motion by Jake Whitaker and a second by Morgan Childers.

Yes Deborah Bautista Zavala
Yes Morgan Childers
Yes Bibiana Garcia
Yes Kandice Richardson Fowler
Yes Noel Rodriguez
Yes Rogelio Villagrana
Yes Jake Whitaker

M.6. Action: Approve AB1200 Disclosure of Cost of Agreement with Unrepresented Employees

Motion Passed: Motion was made to approve the AB1200 Disclosure of Cost of Agreement with Unrepresented Employees. Passed with a motion by Jake Whitaker and a second by Kandice Richardson Fowler.

Yes Deborah Bautista Zavala
Yes Morgan Childers
Yes Bibiana Garcia
Yes Kandice Richardson Fowler
Yes Noel Rodriguez
Yes Rogelio Villagrana
Yes Jake Whitaker

N. HUMAN RESOURCES

N.1. Action: Public Hearing and Approve/Ratify the Tentative Agreement for 2020-2021 and 2021-2022 Between Woodland Education Association (WEA) and the Woodland Joint Unified School District (District)

Minutes:

The Board President opened a Public Hearing at 10:03 p.m. Becca Bernard expressed appreciation for the compensation increase in the tentative agreement. The Public Hearing concluded at 10:06 p.m.

Motion Passed: Motion was made to approve/ratify the Tentative Agreement for 2020-2021 and 2021-2022 Between Woodland Education Association (WEA) and the Woodland Joint Unified School District (District). Passed with a motion by Deborah

Bautista Zavala and a second by Kandice Richardson Fowler.

- Yes Deborah Bautista Zavala
- Yes Morgan Childers
- Yes Bibiana Garcia
- Yes Kandice Richardson Fowler
- Yes Noel Rodriguez
- Yes Rogelio Villagrana
- Yes Jake Whitaker

N.2. Action: Approve Compensation Package Agreements for Unrepresented Employees for 2020-2021 and 2021-2022

Motion Passed: Motion was made to approve the Compensation Package Agreements for Unrepresented Employees for 2020-2021 and 2021-2022. Passed with a motion by Deborah Bautista Zavala and a second by Morgan Childers.

- Yes Deborah Bautista Zavala
- Yes Morgan Childers
- Yes Bibiana Garcia
- Yes Kandice Richardson Fowler
- Yes Noel Rodriguez
- Yes Rogelio Villagrana
- Yes Jake Whitaker

N.3. Action: Oral Report and Approval of Contracted Management and Certificated Administrator Salary Schedules [Gov't Code Sections 5493(c)(3) & 54956(b)]

Minutes:

The Board President made the following oral report. Pursuant to Government Code section 54953, subdivision (c)(3), the Board provides this oral summary of the salary schedules being considered for Contracted Management positions (cabinet level executives but excluding the Superintendent); and Certificated Administrator positions (mid-level district managers and school site administrators).

For the Contract Management Positions for the 2020-2021 Fiscal Year:

1. As of July 1, 2020, the salary schedule will be increased by 1.75%
2. A one-time, off schedule payment of \$2,000 will be paid based on the employee's FTE as of June 1, 2021.
3. Employees with 224 work day calendars will be paid an extra (2) days at their full rate calculated after the increase to the salary schedule

For the Contract Management Positions for the 2021-2022 Fiscal Year:

1. As of July 1, 2021, the salary schedule will be increased by 1.5%
2. Employees with 224 work day calendars will be paid an extra one day at their full rate calculated after the increase to the salary schedule.
3. As of July 1, 2021, the District's contribution to health benefits shall be increased by \$55 per month.

For Certificated Administrator positions for the 2020-2021 Fiscal Year:

1. As of July 1, 2020, the salary schedule will be increased by 1.75%.
2. A one-time, off schedule payment of \$2,000 will be paid based on the employee's FTE as of June 1, 2021.
3. Employees with 224 work day calendars will be paid an extra (2) days at their full rate calculated after the increase to the salary schedule

For Certificated Administrator positions for the 2021-2022 Fiscal Year:

1. As of July 1, 2021, the salary schedule will be increased by 1.5%.
2. As of July 1, 2021, the District's contribution to health benefits shall be increased by \$55 per month.
3. Employees with 224 work day calendars will be paid an extra one day at their full rate calculated after the increase to the salary schedule.

Motion Passed: Motion was made to approve Contracted Management and Certificated Administrator Salary Schedules. Passed with a motion by Kandice Richardson Fowler and a second by Bibiana Garcia.

- Yes Deborah Bautista Zavala
- Yes Morgan Childers
- Yes Bibiana Garcia
- Yes Kandice Richardson Fowler
- Yes Noel Rodriguez
- Yes Rogelio Villagrana
- Yes Jake Whitaker

Public Comment:

Irene Difuntorum urged the Board to make Classified Staff a priority for compensation increases.

N.4. Action: Approve Contract of Employment of the Following Position: Interim Superintendent

Minutes:

The Board President made the following announcement. Pursuant to Government Code section 54953, subdivision (c)(3), the Board provides this oral summary of the salary and/or fringe benefits for the executive position of Interim Superintendent to be filled by Ms. Elodia Ortega-Lampkin.

The term of this agreement shall commence on October 2, 2021 and will continue until a permanent Superintendent is hired and commences June 30, 2022 whichever is earlier. The pay for this agreement will be a differential daily rate of \$230 per regular work day, less all statutory and other deductions. The agreement also provides for the same health and welfare benefits as other District certificated management employees.

Motion Passed: Motion was made to approve the Contract of Employment of the Following Position: Interim Superintendent. Passed with a motion by Rogelio Villagrana and a second by Bibiana Garcia.

- Yes Deborah Bautista Zavala
- Yes Morgan Childers
- Yes Bibiana Garcia
- Yes Kandice Richardson Fowler
- Yes Noel Rodriguez
- Yes Rogelio Villagrana
- Yes Jake Whitaker

N.5. Information: Review New Job Descriptions: a. Administrator of Alternative Programs, b. Community and Family Engagement Specialist, and c. Preschool QRIS Coach

Minutes:

The Information item "Review New Job Descriptions: a. Administrator of Alternative Programs, b. Community and Family Engagement Specialist, and c. Preschool QRIS Coach" was presented by Assistant Superintendent of Human Resources Leanee Medina Estrada.

O. INFORMATION: TRUSTEE REQUESTS FOR FUTURE AGENDA ITEMS

Minutes:

Trustee Bautista Zavala requested information/action items regarding the Juneteenth celebration/holiday and unrepresented employees pay/compensation.

Trustee Richardson Fowler requested an update on District committees.

P. INFORMATION: CLOSING COMMENTS

Q. DATE AND TIME OF NEXT SCHEDULED REGULAR BOARD MEETING: July 22, 2021 - Closed Session at 5:00 p.m. and 6:00 p.m. for Open Session.

R. ADJOURNMENT

Minutes:

The Board President adjourned the meeting at 10:51 p.m.

BOARD CLERK

BOARD PRESIDENT